### Instructions
As an agent of change, it's important that you provide the appropriate support to others. Think of a specific change that is being implemented or will soon be implemented. Below, write down the name of an individual you believe is “on the fence” regarding the change: uncertain, not yet committed or resistant.

### Who Will You Help?
What does this person say or do that shows he or she is uncertain or ambivalent about the change?

_________________________________________________________________
_________________________________________________________________
_________________________________________________________________

What do you think is keeping this person from committing to the change?

_________________________________________________________________
_________________________________________________________________
_________________________________________________________________

What specific actions can you take to help support this person through the change:

- [ ] Today?
- [ ] Beginning next week?
- [ ] Over the next 2-3 months?
- [ ] On an on-going basis after the change is implemented?